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Jeffrey A. Mello is Dean of the School of Business and Professor of Management at Rhode Island College. He previous served as Dean of the School of Business at Siena College and the Andreas School of Business at Barry University.

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Jeffrey A. Mello is Dean of the School of Business and Professor of Management at Siena College in Loudonville, NY. He has held faculty and administrative positions at the George Washington University, University of California at Berkeley, Towson University and Northeastern University, from where he received his Ph.D.

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Summary: Jeffrey Mello was born on 01/17/1961 and is 59 years old. Previously cities included Somerset MA, Odenton MD and Oakwood GA. Other names that Jeffrey uses includes Jeffrey A Mello. We have lots of information about Jeffrey: religious views are listed as Christian, ethnicity is Caucasian, and political affiliation is currently a registered Republican.

Jeffrey Mello (A), 59 - Manassas, VA Has Court or Arrest ...

Jeffrey A. Mello is Dean of the School of Business and Professor of Management at Rhode Island College. He previous served as Dean of the School of Business at Siena College and the Andreas School of Business at Barry University.

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**Abstract:** Practical and innovative strategies to assist managers in making optimum use of employees in public and private organizations are reviewed and discussed. A new strategic approach to managing and developing organizational human resources views employees as assets and uses management techniques similar to those used in investment portfolio management to enhance employees' value to the organization. The techniques of applying portfolio analysis to human resource management and the implementation of portfolio management strategies to strengthen performance appraisal systems, set and achieve performance standards, and plan effective human resource utilization are described. Attention also is directed to strategies for managing "workhorse" and "star" employees as well as poor performers. An illustrated case of human resources portfolio management is included. (wz).

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Contributors: Joseph Ali, JD; Anne Barnhill, PhD; Anita Cicero, JD; Katelyn Esmonde, PhD; Amelia Hood, MA; Brian Hutler, Phd, JD; Jeffrey P. Kahn, PhD, MPH; Alan Regenberg, MBE; Crystal Watson, DrPH, MPH; Matthew Watson; Robert Califf, MD, MACC; Ruth Faden, PhD, MPH; Divya Hosangadi, MSPH; Nancy Kass, ScD; Alain Labrique, PhD, MHS, MS; Deven McGraw, JD, MPH, LLM; Michelle Mello, JD, PhD; Michael Parker, BEd (Hons), MA, PhD; Stephen Ruckman, JD, MSc, MAR; Lainie Rutkow,

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Career Management & Work/Life Integration:  
Using Self-Assessment to Navigate

Contemporary Careers is a comprehensive, easy-to-follow guide to managing contemporary careers. Although grounded in theory, the book also provides an extensive set of exercises and activities that can guide career management over the lifespan. Authors Brad Harrington and Douglas T. Hall offer a highly useful self-assessment guide for students and other individuals who want to deal with the challenge of succeeding in a meaningful career while living a happy, well-balanced life.

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